MERCED IRRIGATION DISTRICT
LINEWORKER FORPERSON

FLSA STATUS – Non-Exempt
Bargaining Unit – IBEW, Local 1245
Classification Level – Per IBEW Wage Schedule

DEFINITION:

Under general direction, supervise the activities of the department personnel in the installation and maintenance of overhead and underground electric distribution and transmission systems and all associated equipment. The class of Lineworker Foreperson is distinguished from the class of Lineworker in that it is a lead position and is directly responsible for the action and performance of the crew supervised. The Lineworker Foreperson is expected to possess thorough technical and working knowledge of construction and maintenance procedures utilized on electric distribution and transmission systems including components, devices and functions, as well as rules, regulations and safety practices. This is a working supervisory position.

ESSENTIAL FUNCTIONS OF THE POSITION

- Monitor and participate in all duties of the Journey Lineworker class position.
- Conduct tailgate safety briefings, make arrangements for material, maintain all records such as material and time, arrange for clearances and verify switching programs.
- Promote safety practices and maintain good housekeeping, (i.e. general cleanliness of worksites, vehicles and equipment) and assures that proper tools are available and in working order.
- Train and instruct Lineworker in proper methods and procedures and assures that District and Department policies are implemented.
- Supervise the use of and operate line truck, bucket truck, backhoe, trencher, hydraulic digger derrick, pole auger and other equipment needed for maintaining and repairing electrical distribution/transmission lines.

KNOWLEDGE AND ABILITIES:

Knowledge of:

- Knowledge of electric utility operations, services and activities of a comprehensive electrical program, including electrical principles, methods, materials, tools, and equipment used in the installation and maintenance of transmission and distribution systems.
- Safe handling of traffic in a construction zone.
- Microsoft Office Suite and other programs used in the course of duties.
- Principles, methods, tools and equipment used in the installation and maintenance of poles, towers, substructures, conductors, cables, transformers, regulators, capacitors, services, meters, lighting fixtures, and all associated equipment.
- Terminology and mathematics associated with department functions.
- Basic electrical and mechanical theory.
- California General Orders 95 and 128, applicable OSHA regulations and NEC
- District rules, policies and guidelines.

Ability to:

- Ability to observe safety rules.
- Work at heights.
- Work in adverse climatic conditions.
- Use tools and equipment effectively.
- Work as a crew member or alone.
- Communicate clearly and concisely.
- Work cooperatively with public and fellow employees.
- Work proficiently with hot line tools, i.e. sticks, under energized conditions on overhead and underground systems; work in confined spaces with energized high-voltage equipment.
- Read and interpret plans.
- Follow oral and written instructions.
- Supervise, train and coach the work of others.
- Principles and procedures of record keeping and report preparation.
- Occupational hazards and standard safety practices.
- Lead and train crew members.
- Establish and maintain cooperative working relationships.

SPECIAL REQUIREMENTS:

- Possession of, or ability to obtain prior to appointment, a valid Class A Drivers License issued by the California Department of Motor Vehicles.
- A Department of Motor Vehicles "Driver Record Information" print-out will be required at time of hire and throughout employment. Must be enrolled in District's DMV pull-notice program.
- Possession of, or ability to obtain, an appropriate, valid C.P.R. Certificate.
- Possession of, or ability to obtain, an appropriate, valid First Aid Certificate.
- Possession of, or ability to obtain, an appropriate, valid Journeyman Lineman Certificate.
- Possession of, or ability to obtain, Rubber Glove Certification.

MINIMUM REQUIREMENTS:

Education:

Any combination of training that provides the required knowledge, skills, and abilities is qualifying; typical education would include a high school diploma.

Experience:

Five (5) years of relevant experience as a Journey Lineworker or equivalent.

Successful completion of the following training:

- Certification of Hazardous Waste Operations and Emergency Response (HAZWOPER) 29 CFR 1910.120 (40 hours).
- Forklift certification.
- Eight (8) hours Department of Transportation manifesting and labeling training.
- Control of Hazardous Energy.
- Eight (8) hours of annual HAZWOPER refresher training in compliance with mandated regulations.

- Annual cardiac pulmonary resuscitation and first aid training and certification.
- May be trained to obtain qualified worker certification for underground locators as defined by the State of California.

TYPICAL PHYSICAL ACTIVITIES:

- Travels frequently by motor vehicle in the conduct of District business.
- Communicates orally with District employees and the public in face-to-face, one-on-one and group settings.
- Working at heights, confined spaces and with live electricity.
- Regularly uses a telephone and radio for communication.
- Uses office equipment such as computer terminal, copiers and FAX.
- May sit or walk for extended periods of time.
- May walk in uneven terrain, in an outdoor environment, in varied weather conditions in the conduct of District business.
- Operates District vehicles and equipment used in construction, maintenance, and repair work.
- Must be able to push, pull, reach, and lift equipment and parts weighing up to 50 pounds.
- Stoops, kneels, crouches, crawls, and climbs during field maintenance and repair work.
- Works in an environment with exposure to dust, dirt, and/or weed abatement chemicals, and significant temperature changes between heat and cold.
- Communicates orally with District staff in face-to-face, one-to-one settings.
- Hearing and vision within normal limits with coordination sufficient to maintain good awareness during maintenance and construction jobs.
- Climbing ladders, bending, stooping or kneeling for extended periods of time.

Sitting: Remains in a seated position for up to eight (8) hours per day.
Standing: Remains in a standing position for up to eight (8) hours per day.
Hands/Arms: Operates vehicles for up to eight (8) hours per day
Lifting: Raises and lowers supplies and equipment up to twenty-five (25) pounds.
Stooping: Bends body downward and forward by bending at the knees or waist
Talking: Expresses ideas and shares information by means of spoken work in person and by telephone.
Hearing: Hears well enough to receive communications in person and by telephone.
Vision: Operates vehicles and office equipment.

ENVIRONMENTAL FACTORS:

- Exposure to the sun: 90% or less work time spent outside a building and exposed to the sun.
- Most work performed in an outside environment with exposure to dust, dirt and significant temperature changes between heat and cold.

ESSENTIAL MENTAL ABILITIES:

- Exercise independent judgment.
- Self-directing and organized.
- Reason objectively.
- Assess, project and plan work activities on a daily and weekly basis.
- Document concisely, accurately and timely.