

IBEW Wage Schedule 2018

Position	LEVEL	Step 1	Step 2	Step 3	Step 4	Step 5
	10	\$14.7056	\$15.4380	\$16.3643	\$17.3461	\$18.9635
	11	\$15.4380	\$16.2123	\$17.1850	\$18.2161	\$19.9123
	12	\$16.2123	\$17.0225	\$18.0438	\$19.1265	\$20.9120
Utilityperson I	13	\$17.0225	\$17.8749	\$18.9474	\$20.0842	\$21.9563
	14	\$17.8749	\$18.7692	\$19.8954	\$21.0891	\$23.0516
Apprentice Distribution System Operator Apprentice Pump Serviceperson Night Security Patrol Serviceperson	15	\$18.7692	\$19.7116	\$20.8943	\$22.1480	\$24.2042
Groundskeeper/Janitor Utilityperson II	16	\$19.7116	\$20.6959	\$21.9377	\$23.2539	\$25.4205
	17	\$20.6959	\$21.7283	\$23.0320	\$24.4140	\$26.6876
Truck Driver Heavy	18	\$21.7283	\$22.8147	\$24.1836	\$25.6347	\$28.0185
Central Operations Operator Distribution System Operator Heavy Equipment Operator I Heavy Equipment Operator I - Weed Control Pump Serviceperson Park Ranger I Water System Utilityperson	19	\$22.8147	\$23.9612	\$25.3989	\$26.9228	\$29.4258
Chemical Technician Applicator Warehouseperson	20	\$23.9612	\$25.1556	\$26.6650	\$28.2649	\$30.8967
Equipment Mechanic Fabricator/Welder Facilities Inspector Foreperson Heavy Equipment Operator II Electrician Underground Facilities Locator Maintenance Foreperson (Parks)	21	\$25.1556	\$26.4101	\$27.9948	\$29.6744	\$32.4442
Senior Distribution System Operator Senior Pump Serviceperson Park Ranger II	22	\$26.4101	\$27.7367	\$29.4009	\$31.1649	\$34.0616
	23	\$27.7367	\$29.1231	\$30.8705	\$32.7228	\$35.7682
Lead Maintenance Foreperson Lead Weed Control Foreperson	24	\$29.1231	\$30.5817	\$32.4166	\$34.3616	\$37.5575

Step 1 Dues	Step 2 Dues	Step 3 Dues	Step 4 Dues	Step 5 Dues
\$26.42	\$27.29	\$28.41	\$29.58	\$31.53
\$28.22	\$29.20	\$30.42	\$31.72	\$33.86
\$29.20	\$30.22	\$31.51	\$32.87	\$35.12
\$31.29	\$32.42	\$33.84	\$35.35	\$37.81
\$32.42	\$33.60	\$35.09	\$36.67	\$39.27
\$34.84	\$36.15	\$37.79	\$39.53	\$42.39
\$36.15	\$37.52	\$39.25	\$41.08	\$44.08
\$37.52	\$38.96	\$40.77	\$42.69	\$45.85
\$38.96	\$40.46	\$42.36	\$44.38	\$47.70
\$40.46	\$42.05	\$44.05	\$46.17	\$49.64
\$43.72	\$45.47	\$47.67	\$50.00	\$53.84

*Utility BA Members Dues Calculation 2018 = Hourly Wage X 2080 X 1.5% plus \$228.00 (Ex: \$20.00 X 2080 X .015 = \$624 + \$228 = \$852.00/26 = \$32.77)

**For 2019 & 2020 the formula may change - the union dues for 2019 & 2020 are based on the formula for 2018.