

**MERCED IRRIGATION DISTRICT  
SERVICEPERSON**

FLSA STATUS – Non-Exempt  
Bargaining Unit – IBEW, Local 1245  
Classification Level – Per IBEW Wage Schedule

**DEFINITION**

Under general supervision,, wash, clean and polish automotive equipment; make minor repairs such as lubricate vehicles; changes and repair tires; replacement of light bulbs; patrol the construction yard during the hours of darkness; keep daily service records of all work performed; perform related work as required.

**ESSENTIAL FUNCTIONS OF THE POSITION**

- Perform full service and lube of District vehicle or equipment and maintain daily service records of such. Full service includes, but is not limited to changing oil, filters, inspecting and replacing fluids, rear end services, brake inspection and replacement, battery maintenance, belt inspection and replacement.
- Fuel vehicles and keep appropriate usage and inspection records.
- Wash and clean automotive equipment.
- Sweep and clean buildings in the construction yard; patrols the construction equipment area.
- Perform safety checks of work area and document same.
- Acquire necessary parts when needed.
- Perform related duties as required.

**QUALIFICATIONS**

**Knowledge of:**

- Basic automotive knowledge.

**Ability to:**

- Carry out oral and written instructions in a precise, efficient and effective manner.
- Perform tasks involving physical strength,endurance and outdoor exposure to variable weather conditions over extended periods of time.
- Establish and maintain effective friendly and helpful working relationships.
- Communicate effectively orally and in written form.
- Physically perform varied manual tasks over extended periods of time.

**EDUCATION AND EXPERIENCE:**

**Education:**

Any combination of education and experience equivalent to graduation from high school.

**Experience:**

- Basic automotive knowledge.

**NECESSARY SPECIAL REQUIREMENT**

Possession of an appropriate California Driver's License.

## SERVICEPERSON

### **TYPICAL PHYSICAL DEMANDS:**

The physical and mental demands of this position are described below. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the position:

- Operates District vehicles during course of normal duties.
- Must be able to push, pull, reach, and lift equipment and parts weighing up to fifty (50) pounds.
- Stoops, kneels, crouches, crawls, and climbs during maintenance and repair work.
- Works in an environment with exposure to dust, dirt, and/or weed abatement chemicals, and significant temperature changes between heat and cold.
- Communicates orally with District staff in face-to-face, one-to-one settings.
- Regularly uses a telephone and radio for communication.
- May sit or stand and walk on uneven terrain for extended time periods.
- Hearing, vision, and eye-hand coordination sufficient to operate foot and hand controls and to maintain good awareness during maintenance jobs.

Sitting: Remains in a seated position for up to eight (8) hours per day

Hands/Arms: Operates equipment for up to eight (8) hours per day

Lifting: Raises and lowers supplies and equipment up to fifty (50) pounds.

Stooping: Bends body downward and forward by bending at the knees or waist

Talking: Expresses ideas and shares information by means of spoken work in person and by telephone.

Hearing: Hears well enough to receive communications in person and by telephone.

Vision: Operates vehicles and office equipment.

### **ENVIRONMENTAL FACTORS:**

- Exposure to the sun: 50% or less work time spent outside a building and exposed to the sun.
- Irregular or extended work hours: Per the Memorandum of Understanding (MOU).
- Work performed in an outside environment

### **ESSENTIAL MENTAL ABILITIES:**

- Exercise independent judgment.
- Self directing and organized.
- Reason objectively.
- Assess, project and plan work activities on a daily and weekly basis.
- Document concisely, accurately and timely.